EDUCATION AND SOLIDARITY NETWORK

2019 ACTIVITY REPORT
# CONTENTS

<table>
<thead>
<tr>
<th>CONTENTS</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019 IN BRIEF</td>
<td></td>
</tr>
<tr>
<td>Key figures</td>
<td>4</td>
</tr>
<tr>
<td>Highlights of 2019</td>
<td>4</td>
</tr>
<tr>
<td>Our Network, at the crossroads of health and education sectors...</td>
<td>5</td>
</tr>
<tr>
<td>The strategic project</td>
<td>6</td>
</tr>
<tr>
<td>A COMMUNITY OF VALUES</td>
<td>7</td>
</tr>
<tr>
<td>Carrying the voice of our members to international meetings</td>
<td>10</td>
</tr>
<tr>
<td>Coming together around the values of solidarity</td>
<td>13</td>
</tr>
<tr>
<td>A COMMUNITY OF TOPICS</td>
<td></td>
</tr>
<tr>
<td>The surveys</td>
<td>14</td>
</tr>
<tr>
<td>Publications</td>
<td>14</td>
</tr>
<tr>
<td>Campaigns</td>
<td>15</td>
</tr>
<tr>
<td>Library</td>
<td>16</td>
</tr>
<tr>
<td>A COMMUNITY OF INITIATIVES</td>
<td></td>
</tr>
<tr>
<td>ESN projects</td>
<td>17</td>
</tr>
<tr>
<td>Mutual benefit society for education professionals in Burkina Faso</td>
<td>17</td>
</tr>
<tr>
<td>SACHA project in Haiti</td>
<td>17</td>
</tr>
<tr>
<td>Filgood + European</td>
<td>19</td>
</tr>
<tr>
<td>Tools</td>
<td></td>
</tr>
<tr>
<td>Collective intelligence</td>
<td>20</td>
</tr>
<tr>
<td>Youth mobilisation</td>
<td>20</td>
</tr>
<tr>
<td>Action Research</td>
<td>20</td>
</tr>
<tr>
<td>THE ORGANISATION</td>
<td></td>
</tr>
<tr>
<td>Governance</td>
<td>21</td>
</tr>
<tr>
<td>Review of the 2019 General Assembly</td>
<td>21</td>
</tr>
<tr>
<td>Strategic committee</td>
<td>23</td>
</tr>
<tr>
<td>Election of the Board of Directors</td>
<td>23</td>
</tr>
<tr>
<td>Executive Board</td>
<td>23</td>
</tr>
<tr>
<td>Communication</td>
<td>24</td>
</tr>
<tr>
<td>Human resources</td>
<td>26</td>
</tr>
<tr>
<td>Finances and accounting</td>
<td>26</td>
</tr>
<tr>
<td>Partners</td>
<td>27</td>
</tr>
<tr>
<td>Memberships</td>
<td>27</td>
</tr>
<tr>
<td>MEMBERS</td>
<td>28</td>
</tr>
</tbody>
</table>
2019 IN BRIEF

Key figures

40
MEMBERS

27
COUNTRIES

5
CONTINENTS

14
MISSIONS

190
COMMUNICATION CAMPAIGNS CARRIED OUT

3
PUBLICATIONS

2
NEW TOOLS

17
MEETINGS

2019 ESN ACTIVITY REPORT
Highlights of 2019

**JANUARY**
- International conference “Investing on Mutuals for the XXIst Century” and adoption of the “Lomé Platform”

**FEBRUARY**
- “Place de la Santé (Health forum)” campaign: “for a social Europe” ahead of the European elections

**MARCH**
- 1st edition of the International Mutualist Women’s Day in Abidjan (Côte d’Ivoire)

**APRIL**
- Launch of the SACHA project in Port-au-Prince (Haiti); International Mutuality Congress in Montevideo (Uruguay)

**JUNE**
- AIM’s Board of Directors Meeting in Luxembourg (Luxembourg)

**JULY**
- The ESN holds its General Assembly and celebrates its 10-year anniversary; Education International (EI) World Congress meeting in Bangkok (Thailand)

**OCTOBER**
- ISSA World Forum in Brussels (Belgium)

**NOVEMBER**
- ILO global social protection week in Geneva (Switzerland)

**DECEMBER**
- Celebration of Universal Health Coverage Day
« In the Education and Solidarity Network, we believe that education and health are interdependent and at the heart of all human development. Health and well-being are vital components in building quality education systems as quality education is essential for any individual or group to achieve « a state of complete physical, mental and social well-being ».¹ That’s what we believe in and the reason why our organisation was founded ten years ago.

When we talk in ESN about health in school, we’re talking about student health, which is a great vehicle for development. We’re also talking about the health and well-being of education staff. It’s one of the reasons that makes our organisation so unique.

We believe that a stagnating quality of life and emerging health problems among education staff can lead to a loss of resources and consequently impact on education quality. We affirm that the health and well-being of education staff is a fundamental part of students’ educational success.

Ultimately, we affirm that social protection is a fundamental factor in health and well-being. This protection must be collective, inclusive and based on solidarity. This is a vital component in ensuring as many people as possible have access to quality healthcare. And here too, the issue of education is essential. Education is key to fully grasping and supporting the concept of social protection and universal coverage against life risks. And what better ambassadors to advocate for this social protection culture than education staff all over the world?

The Network is working to strengthen the links between education and health and promotes a multi-stakeholder, participatory and solidarity-based approach to promoting health and well-being for education communities. »

Matthias Savignac, President of the Education and Solidarity Network

¹ The WHO’s definition of health
With a view to prepare the programme of work 2019-23, in 2019, the Executive Committee of the Education and Solidarity Network has implemented a participative self-evaluation approach. Supported by members of the association’s strategic committee, this approach has enabled the identification of ESN’s strong points, its areas of improvement and the activities corresponding to the strategic objectives and the members’ needs.

ESN’s General Meeting, which took place in Bangkok in July 2019, on the fringe of the 8th World Congress of Education International, approved the strategic orientation plan and the recommendations that came from this self-evaluation.

The programme of work 2019-23 solidifies these recommendations.

Since its creation in 2009, ESN has gradually consolidated pilot projects, shaped its activities and maintained its structure, while increasing its efforts in terms of communication and mobilisation. In 10 years, ESN has made a name for itself alongside international organisations, funders, trade unions and cooperative organisations and other actors within our ecosystem.

The first phase of 2019-23 will be dedicated to the role of facilitator of ESN and of the hub of skills that are innovative in its methods of facilitation and exchange of good practices. The introduction of several, high visibility projects will enable the added value of ESN to be increased for its members, by supporting its members’ influence campaigns.

Our network’s work will continue to be focused on two themes:

- The promotion of health in the education communities
- The development of social security systems

These themes will be addressed through an approach that promotes the mobilisation of young activists, relying heavily on facilitation tools in collective intelligence and in connection with the research, in particular thanks to the research-action approach.

The activities are separated within three areas that reflect the triple community that represents the ESN:

- A COMMUNITY OF VALUES
- A COMMUNITY OF SUBJECTS
- A COMMUNITY OF INITIATIVES
The objective of ESN is to share the values of solidarity, not-for-profit orientation and democracy, and to make them live on an international perspective.

### Confirming the mode of operation for bodies around the three pillars

| Regular executive committee meetings | Annual meeting of the Board of Directors in the form of remote consultation | Physical meetings every year (General Meeting, Strategic Committee, workshops) |

### Establishing the « Country Focus » study trip

| Promotion of the issues and realities of a country and of one of more members from this country | Visits and meetings around education, health and social security issues | Advocacy support for members who host the study trip |

### Expanding internal communication

| Monthly newsletter with highlights on members activities | Increase of contacts in member organisations to enable a better dynamic | Increasing bilateral meetings between members |
## A community of topics

At the heart of ESN’s work are the same subjects which the network has mobilised around since its beginning:
- Occupational health of education professionals and health education
- Social security

## Supporting the advocacy and outreach efforts of member organisations and partners

<table>
<thead>
<tr>
<th>Implementation of an international survey on occupational health</th>
<th>Mobilisation of ESN's networks around partners’ campaigns, such as the UHC and ILO partnership</th>
</tr>
</thead>
</table>

## Provide an international perspective with the mobilisation of experts and members

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<thead>
<tr>
<th>Participation in events (seminars, conferences, etc.)</th>
<th>Regular implementation of joint interviews creating a dialogue between the leaders of the social economy and trade unions</th>
</tr>
</thead>
</table>

## Strengthening its partnerships with research networks and centres

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<thead>
<tr>
<th>Creation of new partnerships enabling the development of the research-action approach</th>
</tr>
</thead>
</table>

## A community of initiatives

ESN’s main role as of now is to focus on linking, facilitation and the provisions of skills and experiences.

## Making available to its members cross-supporting tools and three types of expert networks

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<thead>
<tr>
<th>Offshoots of collective intelligence methods and tools in ESN's events (open forum, worldcafé, photolanguage, participative evaluation, etc.)</th>
<th>Research action methodology and experience in partnership with research networks and centres</th>
<th>Methods of youth mobilisation</th>
</tr>
</thead>
</table>

## Bring together members and external partners to initiate a project

<table>
<thead>
<tr>
<th>Launching a cooperative project or other projects on social security</th>
<th>Health education initiatives and tools</th>
<th>Community mobilisation initiatives and tools</th>
</tr>
</thead>
</table>

## Supporting members in looking for funding

| | | |
| | | |
In 2019, the Network participated in several events (seminars, conferences, etc.) organised by its members and partners. This provided an opportunity to meet experts and actors in social protection and education, to spread the advocacy of members to other regions of the world, and to bring an international perspective to national issues.

**El union development cooperation meeting**

14 to 16 January

Thirty-eight organisations affiliated with Education International (EI) met in Brussels to share their experiences and think collectively about programmes and policies regarding union development cooperation. The ESN participated in these meetings and discussed current projects with its partners.

**Lomé Platform**

22 to 23 January

The International Association of Mutual Benefit Societies organised its international conference “Investing on Mutuals for the XXIst Century” in Lomé. The conference brought together more than 200 African and European mutualists, who came together with the aim of sending a strong message regarding the needs for social security development in Africa. As a result of a consultation process conducted by the mutualist movement, the participants adopted the “Lomé Platform”, a document containing the demands of the mutualist movement for its effective contribution to universal health coverage policies. The ESN is one of the Platform signatories.

**Place de la Santé (Health Forum)**

February

Ahead of the European elections, and as part of the #Place de la Santé Europe campaign, mutuals are the driving force of a great European democratic debate. What is the goal of this initiative? To allow citizens to be a part of the brainstorming and development of the Europe of tomorrow and to put the values of mutuality and social justice at the heart of these debates. The ESN was present during the opening and closing workshops. The workshops, hosted according to the principle of collective intelligence, have fostered debate on the themes of health, solidarity, the environment and employment.
International Mutualist Women’s Day

4 to 5 March

The ESN participated in the 1st edition of the International Mutualist Women’s Day: over a hundred female leaders from 12 countries of Africa and Europe gathered in Abidjan (Côte d’Ivoire) on 5 and 6 March 2019 for a day of discussion dedicated to female leadership in mutuality.

1st International Mutuality Congress in Montevideo

24 to 25 April

The ESN participated in the 1st International Mutuality Congress, organised by the American Mutualism Alliance (AMA) with the sponsorship of the Uruguay Mutuality Union (UMU), which brought together a hundred mutualists from the region.

Education International in Latin America Regional Conference

25 to 27 April

The ESN was present at the XIIth Education International in Latin America (IEAL) Regional Conference which was held in La Plata (Argentina). Representatives of organisations affiliated to the EI met to elect the new IEAL regional committee, share their experiences and news and organise their future actions. A great moment of unity and solidarity in the face of the political and economic challenges common to the region.

AIM General Assembly

28 June

The ESN participated in the AIM General Assembly, in which a hundred mutualists from Europe, Latin America and Asia met in the city of Luxembourg at the end of June by invitation from the International Association of Mutual Benefit Societies (AIM) and in partnership with the CNCM (the Complementary Medical Mutualist Fund of Luxembourg).

The General Assembly of the MGEN group

9 and 10 July

The General Assembly of the MGEN group took place in Rennes (France). On the agenda: the 2018 activity review, the renewal of part of the Boards of Directors by the delegates, political and regulatory news as well as laying the foundation of new governance and economic models. The ESN participated in the event and made activists aware of the challenges of international social protection.
8th Education International World Congress meeting
21 to 26 July

The 8th Education International World Congress meeting took place in Bangkok, Thailand, bringing together 1400 delegates from organisations belonging to the EI. The ESN held its General Assembly in the margins of the Congress on 20 July in Bangkok. The ESN also led an “EdTalk” conference on occupational health.

ISSA World Social Security Forum
14 to 18 October

Solidaris and the Education and Solidarity Network participated in the World Social Security Forum of the International Social Security Association, which was held in Brussels, by invitation from the Belgian public social security institutions. The forum brought together 1,300 leaders and experts from the social security sector with the aim of sharing inspiring experiences and effective strategies for improving "individual protection in a changing world".

9th Global Forum on Health Promotion
12 November

The ESN participated in the 9th Global Forum on Health Promotion, organised by the Alliance for Health Promotion at the headquarters of the World Health Organization in Geneva on the topic of: "the promotion of health: a key step towards achieving universal health coverage".

Global Social Protection Week
25 to 28 November

Organised by the International Labour Organization (ILO), the Global Social Protection Week was held in Geneva, as part of its centenary celebrations. A hundred experts met to pave the way towards social protection systems that are universal, appropriate, sustainable, and adapted to the evolution of the world of work. Matthias Savignac, President of the ESN, and Jean-Pascal Labille, Secretary General of Solidaris, took part in discussions on the future of social protection.
Numerous bilateral meetings, face-to-face or over the phone, were organised by the administration throughout the year. This allowed the ESN board to be informed of not only various initiatives by members but also their ambitions and expectations regarding the ESN, the secretariat and the board of directors.

The monthly or bimonthly current issues sent to members enabled project updates, meetings and events in which the ESN has and will continue to participate in, as well as members’ news and events.

The ESN secretariat has encouraged bilateral presentations and meetings between members and partners who share an issue, challenge or tool, and would like to work together:

- Meeting between Elisa Torrenegra, director of Gestarsalud and Bertrand Souquet, President of L’ESPER in Paris in July 2019.

- Presentation of the Adosen Stéréotypes-Stéréomeufs programme in Montevideo (Uruguay) at the International Mutuality Congress organised by the AMA in April 2019.

- Meeting between Caroline Ferguson, National Coordinator of “My ESS at School” (L’ESPER) and the mutualists at the General Assembly of AIM in Luxembourg in June 2019, Sophie Vandemaele of the Latitudes Jeunes youth association in November 2019 in Brussels and Cliff Southcombe of Social Economy International in December in Paris.
In 2019, the ESN focused its actions on the topics of occupational health of education professionals, social protection and health education, via several types of actions.

THE SURVEYS

On the occasion of the World Occupational Safety and Health Day celebrated on 26 April 2019, the Francophone Education Unions Committee (CSFEF) and the Education and Solidarity Network published an investigation survey on the occupational health of education staff in the Francophone area entitled "Panorama Health Focus Survey 2018".

Based on a survey and interviews conducted with education professionals from 15 countries of La Francophonie in 2018, the report provides a general overview of the health and well-being of these workers and identifies the priorities for action. The report consists of the summary of a questionnaire filled out by 21 union representatives from 15 countries and the summary of 16 semi-structured interviews which collect the experience and perceptions of education professionals regarding occupational health and well-being.

By analysing access to care, working conditions or even the commitment of unions concerning health awareness and education, the Health Focus report highlights possible improvements for the well-being of education professionals. The CSFEF and the ESN invited unions and actors in education from the francophone world to bring this report to life: by disseminating, amending and using it as an advocacy for occupational health and well-being, leading to quality education around the world.

To help disseminate the survey, the ESN produced an infographic illustrating the main results of the survey.

In 2019, the Network continued to carry out and analyse occupational health surveys by holding studies and preparatory meetings with the aim to put together an international occupational health barometer for education professionals.
To reflect on the topics, the secretariat initiated joint interviews, making it possible to compare perspectives and to encourage the reflections of the whole network, from dialogues between leaders of the SSE and unions.

Academic support staff: France-Quebec Joint Interview

The ESN spoke with two of its francophone trade union members, UNSA-SE (France) and FPSS-CSQ (Quebec), in order to discuss the issues and challenges relating to the recognition, health and well-being of the academic support staff.

Teachers’ mental health: United Kingdom-Australia Joint Interview

The ESN conducted a second joint interview in English with two of its members, NASUWT (United Kingdom) and Teachers’ Health (Australia) on the subject of teachers’ mental health. This publication highlights the actions and history of the MGEN group in the field of mental health and the resolution adopted at the 8th Education International World Congress on the mental health of teachers and academic support staff.
CAMPAIGNS

During the General Assembly of the MGEN group in Rennes, the ESN organised an activity to support the campaign of the International Labour Organization (ILO) for universal social protection in 2030, in which the activists and MGEN partners participated.

The ESN mobilised its network within the framework of the Universal Health Coverage Day (UHC). This celebration was held in partnership with the UHC Day and UHC2030 coalitions, which brings together governments, international organisations and organisations from civil society who are taking action to extend UHC. The ESN shared its materials illustrating the role of actors in education in the struggle for UHC. The members of the ESN have responded to this call: “Everyone everywhere must have access to quality and affordable health services. As supportive campaigners and education trade unions, we urge political leaders to legislate, invest and collaborate with all of society to make Universal Health Coverage a reality.”

LIBRARY

The ESN has continued to keep its virtual library, Calaméo, to date, bringing together publications and educational, training and advocacy materials for social protection in solidarity.
ESN PROJECTS

**MUTUAL BENEFIT SOCIETY FOR EDUCATION PROFESSIONALS IN BURKINA FASO**

Social protection of education professionals in Burkina-Faso | This project to create a mutual benefit society in Burkina Faso is supported by 14 education unions in the country and is the result of national and international cooperation between several actors: the CSQ (Quebec), the MGEN group (France), PASS (Côte d'Ivoire), Teachers Health (Australia), MAADO (Burkina) and the ASMADE association.

In 2019, the ESN continued to coordinate the project to create a mutual benefit society for education professionals in Burkina. The ESN participated in setting up a new consortium of partners with the experience and expertise necessary to launch the mutual benefit society, as well as in the finalisation of a funding proposal for the company.

To avoid financing difficulties, partners proposed to reinforce their financial contributions and new actors have joined the project. The ESN and the PASS thus sought out the mutual association of staff of the Ministry of National Education and Technical Training of Ivory Coast (MUPEMENET) in order to carry out the necessary tasks for the launch of the mutual benefit society, highlighting the dimension of the South-South cooperation in the project.

The latest financing plan proposed to the project actors, detailing the financial contributions and commitments of each partner and including a financial contribution from the MENA mutual find in the form of a debt, has not been validated by the education unions of Burkina.

The solution proposed in 2019 is the result of significant coordination work which granted the support of the Burkina Ministry of Education. 14 education unions, the Burkina mutual movement (MAADO and FMP) and regional and international programmes (PASS, SIGEM, RES, MGEN, etc.) all came together.

**SACHA PROJECT IN HAITI**

Educational community healthcare in Port-au-Prince | In 2019, the educational communities of six establishments in Port-au-Prince came together to discuss healthcare issues as part of the SACHA project—Healthcare for the education community in Haiti.

The project is led by CEMEA-Haiti, supported by Wallonia-Brussels International and coordinated by the ESN. The project’s other partners are Solidarité Laïque (Secular Solidarity), LHAC and Solidaris. The three-year objective is to contribute to the improvement of learning and teaching conditions in two high schools and four municipal schools of Port-au-Prince. Thus, in the context of the actions taken as part of PROCEDH 2 and in a participative and multi-actor approach, the Health, Citizenship, and Social Protection Education Committees (CESCPS) will be strengthened. Through these
From 9 to 16 April 2019, the ESN secretariat organised a field mission to Haiti for the launch of the SACHA project. At the centre of this mission, an Open Forum involving the members of the health, citizenship and social protection education pilot committees (CESCP) of 6 schools in Port-au-Prince was put together to discuss health and well-being at school and to carry out action plans. The 50 participants addressed themes as diverse as sanitation, hygiene education, mental health, waste management and even sex education.

Project management training was hosted by Junior Mercier, in collaboration with Solidarité Laïque (Secular Solidarity) Haiti, in order to equip educational actors to conduct health promotion projects in their schools. Several institutional meetings and educational establishment visits have been organised involving Wallonia-Brussels International, the Lycée Français Alexandre Dumas and member unions of Education International.

Organised in partnership with CEMEA-Haiti and Solidarité Laïque (Secular Solidarity), this mission allowed the SACHA project to really take off, including the mobilisation of stakeholders and the preparation and implementation of activities for the next three years.

In May 2019, under the initiative of health education committees, several schools successfully carried out activities to raise awareness on health, cleanliness and sanitation for students and staff of the schools.

Finally, the project plans for an action research approach, with the objective of contributing to the implementation of a model for promoting health and well-being among educational communities. In this context, the Haitian student Jean-Ricard Florestal began to follow and do research work on the activities of the committees accompanied by the teacher/researcher Obrillant Damus, and in collaboration with the UNESCO Chair Global“Education and Health”.

The next planned activities include raising awareness of occupational health and social protection issues to education staff through the mobilisation of education unions part of Education International.

In order to contribute to the achievement of the SDGs and Universal Health Coverage, several organisations (the International Health Cooperative Organisation, the Development Cooperation, the support of research, teaching and training centres association, the ILO, NorWest Co-op Community Health, the Education and Solidarity Network, the Contrecoeur Cooperative (Canada) and the Confcooperative Sanità (Italy) carried out a pilot project in Cameroon and Kenya called...
Schools for Health in Europe | The consortium of European partners formed in 2017, composed of Latitude Jeunes youth association and Solidaris (Belgium), the Landkreis de Kassel and the University of Lüneburg (Germany), the MGEN group, ADOSEN and the University of Lyon 1 (France), as well as partners from Romania and Sweden, finalised its application for the Erasmus + program in March 2019.

The objective of the project is to set up a school health promotion program based on the digital tool FILGOOD. The planned activities included a mapping of policies and practices in health promotion, the localisation of the FILGOOD tool for the 5 countries in which it is used, the creation of a training course for health education leaders and the co-drafting of a European charter for the promotion of health in schools.

Although the project was not retained by the European Commission, the analysis of the evaluation of the file by the consortium of partners will make it possible to capitalise on the filing of this first file in order to continue the dynamic of European exchanges around the health promotion at school.

At the same time, the ESN has continued to promote FILGOOD, in particular during its presentations at the Co-operating for Health workshop of the Kenya-Cameroon project in June 2019 in Geneva and during the 9th Global Forum on Health Promotion in November 2019 at the WHO in Geneva.

The "Coopératives pour la santé (Cooperatives for health)" project, aiming to enable cooperatives and mutual benefit societies to extend their health services. For this, representatives of partner organisations met in Geneva on 20 June 2019. The ESN presented the SACHA project to promote the health and well-being of educational communities in Haiti, as well as the education programme "My ESS at school" led by L'ESPER.
In partnership with Essentiel, the ESN produced an entertainment kit for the film Alafia, preselected by the Pastille festival which was organised by Essentiel. The documentary, Alafia, directed by Jan Baumgartner, is about a hospital located in the north of Benin, which has become one of the largest hospital centres in West Africa.

This kit allows members (education unions, mutual benefit societies, associations and educational centres) to organise screenings of the film and put together workshops on the themes of the documentary such as access to care, education, gender, etc. The activities - debates, photolanguage activities, the ‘one step forward’ game - allow participants to acquire and share values with each other in solidarity, moral commitment and the individual and global responsibility in the field of health, but also knowledge of the right to education, the role of the State and associations in solidarity and international documents.

In 2019, the ESN led and monitored two action research studies:

- The Soacha (Colombia) action research study as part of the Jeun-ESS-e project. A team of researchers is working on a document modelling the project for it to be reapplied in other regions of Colombia.
- The Port-au-Prince (Haiti) action research study as part of the SACHA project

The Network has continued to strengthen its ties with other networks and research centres, including:

- UNESCO CHAIR Education & Health
- Fondation MGEN pour la Santé Publique
- Unirés
- SHE Network

The Network has worked to provide its members with tools and three types of expert networks:

**COLLECTIVE INTELLIGENCE**

The ESN produced a collective intelligence guide; which is available in French and Creole.

The ESN led several interactive workshops, including an Open Forum day as part of the launch of the SACHA project in Port-au-Prince in April 2019 and a morning of interactive workshops during the ESN General Assembly in July 2019 in Bangkok.

The ESN secretariat regularly follows the training sessions in order to maintain their skills in these areas (introductory training in collective intelligence tools in April 2019 in Brussels).

**YOUTH MOBILISATION**

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**ACTION RESEARCH**

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- UNESCO CHAIR Education & Health
- Fondation MGEN pour la Santé Publique
- Unirés
- SHE Network
The Education and Solidarity Network General Assembly took place on Saturday 20 July 2019 in Bangkok, in the margins of the 8th Education International World Congress.

More than a hundred trade unionists, mutualists and partners, including the representatives of the founding members, Education International, the General National Education Mutual Association, the International Association of Mutual Benefit Societies and the International Labour Organization (ILO) gathered on this occasion to celebrate 10 years of the network. The aims of the day were to revisit the activities of the Education and Solidarity Network and to obtain ideas and recommendations from the members for the coming years.

The day was also an opportunity to share reflections on key topics of the ESN, thanks to the organisation of a participatory workshop on the topic of “health and social protection of education staff”. Participants covered the following topics:
- Stress, mental health and the workload of education staff
- The health of pupils
- The role of trade unions in extending health coverage

Access to health and mutuality Opening the afternoon, Victoria Giroud-Castiella, a representative of the International Labour Organization (ILO), laid out the activities of the ILO in the context of the centenary of the organisation and the “100 years of social protection” celebratory campaign.

The emotional moment of the 10 year anniversary of the network was an opportunity to pay tribute to the people who have marked the life of the Network with their involvement. The President of the ESN, Matthias Savignac, specifically thanked Jean-Philippe Huchet, Fred Van Leuwen, Agnès Breda, Elie Jouan, Duncan Smith, Sylvie Grasso, Nicolas Richards, David Edwards, but also Thierry Beaudet, Roland Berthilier Christian Zahn from the MGEN and AIM, and Christian Jacquier and Valérie Schmidt of the International Labour Office.
The ESN General Assembly elected its new Board of Directors. Matthias Savignac was re-elected as President.

For the 2019-2023 period, the board of directors consists of:
Matthias SAVIGNAC (MGEN – France) – President
Alain COHEUR (AIM) – Vice-President
Nicolas RICHARDS (IE) – Treasurer
Raymond BASILIO (ACT - Philippines)
Luc BEAUREGARD (CSQ – Québec)
Mylène BONNEL (MGEN – France)
François CHABRISSOUX (MGEN – France)
Christian CHEVALIER (UNSA-Éducation – France)
Marie-Antoinette CORR (GTU – The Gambia)
Brad JOYCE (TH – Australia)
Gary PHOEBUS (NEA-MB – USA)
Elisa TORRENEGRA (GESTARSALUD – Colombia)
Augustin TUMBA NZUJI (FENECO - DRC)
Gareth YOUNG (NASUWT – UK)

In 2019, two votes for the board of directors were held virtually via the online platform Loomio.

The Strategic Committee's recommendations concerning ESN’s economic model, the evaluation and measurement of the impact of projects as well as the communication strategy were presented during the General Assembly. Following the General Assembly, the strategic committee met to discuss the strategic program and the implementation of the recommended actions.

Regular meetings of the Executive Board to follow up on projects and meetings with the administration and founding members. In 2019, the ESN Executive Board met six times, in Brussels, Luxembourg, Paris as well as online via videoconference. In November 2019, the board of directors re-elected Alain COHEUR (AIM) and Nicolas RICHARDS (EI) to the Executive Board of the ESN.
COMMUNICATION

In 2019, the members of the Strategic Committee and the administration developed strategic ways of communication, in order to increase the value of the ESN to its members, by promoting their engagement and attracting members and potential partners. In order to enhance the visibility of its members and promote networking, the ESN has boosted its online communication efforts.

NEWSLETTERS

The quarterly newsletters recount the past activities of the ESN and its members. The secretariat put together and sent out 13 newsletters in French, English and Spanish to approximately 1,310 recipients, which is 360 more contacts than in 2018. The open rate of newsletters sent by the ESN rose to 30.1%, which is 8% more than the average non-profit organisations newsletter open rate (22%) and is significantly higher than it was in 2018 (22.75%).

FACEBOOK

421 people liked the Facebook page @educationsolidarite. The average views per Facebook post was 66 in 2019.

TWITTER

In 2019, the ESN published 165 tweets on Twitter on the topics of health, school health, social welfare, education, mutual benefit and international solidarity. The tweets were read more than 226,700 times, a number that is much higher than it was in 2018 (155,798 views). In the same period, the page gained 218 followers.
The ESN has an Instagram page which posts images from the activities that the ESN, its members and the secretariat have been a part of.

The ESN has created a LinkedIn page to follow and promote the publications of its members.

In 2019, the ESN created a YouTube channel dedicated to promoting its members’ videos through thematic playlists.

The ESN secretariat continued to update and develop the website (simplification of the interface, addition of a Twitter thread, link to social media sites). An institutional showcase, the website has been maintained throughout the year, posting articles and event information in French, English and Spanish.
COMMUNICATION TOOLS

The ESN updated its brochures and created new communication media (posters, postcards, envelopes) which were distributed to participants of the 2019 General Assembly and partners of the ESN. Kakemono banners have also been created to increase the visibility of the ESN at events (during presentations or on stands).

COMMUNICATION NETWORKS

In accordance with the new communication strategy, the ESN has created a database of communication officers and communication networks for members. The ESN joined the group of communicators from education organisations, coordinated by the Global Partnership For Education.

HUMAN RESOURCES

In February 2019, Louise Magnard joined the secretariat as project officer. A Political Science graduate specialising in "Development and International Cooperation" at the Institute of Political Studies in Toulouse, Louise Magnard has experience in coordination in both Europe and Latin America, in the fields of popular education, cultural cooperation and communication.

In September 2019, Romain Chave left the ESN's secretariat. The recruitment of a second person is envisaged for the beginning of 2020.

FINANCES AND ACCOUNTING

The operation revenue for the past financial year amounted to €72,642.68. The total operating charges amounted to €28,233.72. The operating profit therefore amounts to €44,408.96.
PARTNERS

The ESN has strengthened its collaborations with:

International Labour Organization

Le Programme d’Appui aux Stratégies Mutualistes de Santé (PASS), Ivory Coast

La Fondation d’Entreprise MGEN pour la Santé Publique, France

UNESCO Chair Global Health & Education

Le Comité Syndical Francophone de l’Education et de la Formation

L’Economie Sociale Partenaire de l’Ecole de la République (L’ESPER), France

The Alliance for Health Promotion, Switzerland

Meliponi, France

El Instituto Nacional del Cooperativismo, Uruguay

Latitude Jeunes, Belgium

MEMBERSHIPS

The following members joined the Education and Solidarity Network:

• CEMEA-Haïti, Haiti
• Gestarsalud, Colombia
• ADOSEN Prévention Santé MGEN, France
NORTH AMERICA - LATIN AMERICA

Syndicat SYNAFEN
Niger

Zambia National Union of Teachers (ZNUT), Zambia

Syndicat National des Enseignants du Rwanda (SNER), Rwanda

Cameroon Teachers’ Initiative for Mutual Assistance (CTIMA)
Cameroon

Caisse Mutualiste Interprofessionnelle Marocaine (CMIM), Morocco

National Education Association (NEA) and NEAMember Benefits
United States of America

La Centrale des Syndicats du Québec (CSQ)
Canada

Centro Interamericano de Estudios de Seguridad Social (CIESS)
Mexico

Union Asociacion Nacional de Educadores (ANDE)
Costa Rica

Christian Suau
Peru

Norwest Co-op
Canada

GESTARSALUD
Colombia

Fondation Sistema Nacional de Desarrollo Profesional (SINADEP)
Mexico

CEMEA-Haiti
Haiti
The Education and Solidarity Network was created in 2009 by MGEN (the France healthcare mutual society in the public sector for education, research and culture), Education International and the International Association of Mutual Benefit Societies (AIM) with the support of the International Labour Office (ILO). The Network aims to build bridges between education actors and health and social protection actors, in order to work for the well-being of the education community worldwide.

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