

EDUCATION AND SOLIDARITY NETWORK

Activity Report 2018



HIGHLIGHTS OF THE YEAR 2018

JANUARY

23-24: Participation on the executive board of Education International during which, David Edwards, was nominated Secretary General

28-30: Study trip on issues relating to health and well-being policies and practices at school in Glasgow with NASUWT and Education Scotland, Glasgow, Scotland



FEBRUARY

5-7: Facilitation of a “Fishbowl” workshop on work-life balance during Education International’s 3rd International Women’s Conference, Marrakesh, Morocco

MARCH

9: Intervention in Master 2 - Public Health - Public health at school, University of Saint-Etienne

18: Animation of a participatory workshop on forms of engagement for young people in mutual benefit societies with ESSENTIEL as part of the “Healthcare for all” programme, Kindia, Guinea

21-22: Participation in the National day of Mutual Benefit Societies, Conakry, Guinea



APRIL

10-12: Hosting of a workshop on new technology and healthcare financing with ASMADE and PASS at the Geneva Health Forum, Switzerland

10-12: Presentation of FILGOOD with ADOSEN at the Geneva Health Forum, Switzerland

MAY

16: First International Education Support Staff's Day organised by Education International, Brussels, Belgium

21-25: Technical workshop on preparing the launch of the Burkina education professionals mutual with PASS, SNEA-B and other unions, Ouagadougou, Burkina Faso



JUNE

11: Presentation of experiences from Haiti and Colombia at the international seminar on access to care organised by ESSENTIEL, Nantes, France.

20-22: Participation in the International Association of Mutual Benefit Societies (AIM) General Assembly, Tallinn, Estonia

26-29: Participation in the CSQ 42nd Congress Quebec, Canada

JULY

9: Organisation of the ESN strategic committee

9: ESN General Assembly and intake of seven new members, Paris, France

10-11: Participation in the MGEN General Assembly, Paris, France.



AUGUST

6 - 10: Animation of a technical workshop to launch the creation of a national mutual benefit society of education professionals, Ouagadougou, Burkina Faso

16: Launch of the new social and inclusive entrepreneurship training programme in Soacha by the Mesa Colombia, Soacha, Colombia

27: Participation in the launch event for the FILGOOD programme, Paris, France

27-29: Participation in the Lugano summer school for public healthcare professionals. Presentation of a poster on the Burkina mutual benefit society project



SEPTEMBER

24: Welcoming of a delegation of mutualists from West Africa as part of the study trip organised by PASS, Paris, France

24-26: Participation in the Comité Syndical Francophone de l'Éducation et de la Formation (CSFEF) and in a round table on occupational health, Paris, France



OCTOBER

5-14: Welcoming of the president and secretary general of Cemea-Haiti, who came on official trip to Paris and Brussels to participate in training programmes on collective intelligence tools for the implementation of the SACHA project.

10: Launching of the UNESCO "Global health and education" Chair, Paris, France

10-11: Participation in the 7th UNIRÉS colloquium "Health education, citizenship... Preconceptions, solidarity?", MGEN, Paris, France.

19: ESN Executive Board, Paris, France.

24 : Participation in the Building social protection for all conference, ILO, Geneva, Switzerland.

NOVEMBER

3-4: Participation in the Pastille Festival organised by the association Essentiel, Nantes, France.

5-9: Participation in Education International's 9th African Regional Conference and plenary presentation of the ESN activities, Grand-Bassam, Ivory Coast.

13: Participation in the Alliance for Health Promotion General Assembly, Geneva, Switzerland.

14: Participation in the 8th Global Forum on Health Promotion (8GFHP), Geneva, Switzerland.

14-16: Participation in the AIM Board of Directors meetings and celebration of the AIM's 20th birthday, Brussels, Belgium.

20: Meeting with Caja de ANDE, Costa Rica and presentation of ESN activities

29: Participation in the event "A day within social security" event organised by the EN3S, Saint-Etienne, France.





DECEMBER

3-4: Filgood seminar organised by the ESN with ADOSEN, Latitudes Jeunes, and MGEN, Paris, France.

5: CIRIEC conference, "Education and general interest, what are our ambitions for our education system", MGEN, Paris, France.

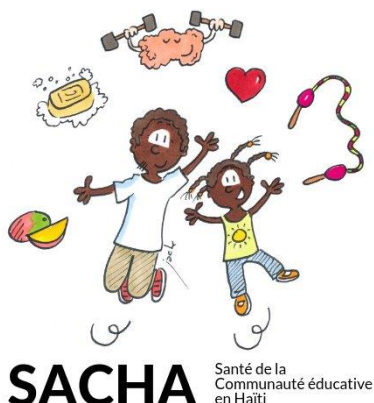
12: Organisation of a photo campaign on social media for the International Universal Health Coverage Day: participation of more than 1100 people

17-20: Participation in an EU/China exchange on social security and social welfare education reform, Canton, China

PROJECTS

FOCUS POINT 1 - PROMOTING HEALTH AT SCHOOL AND THE WELL-BEING OF EDUCATION COMMUNITIES

SACHA PROJET



After participating in PROCEDH 1 and 2 in 2016 and 2017, the ESN has continued its involvement in the Port-au-Prince educational community with a project to mobilise the Haitian civil society around promoting health in school for a high-quality education.

The SACHA project – The Education Community's health in Haiti has begun in two local high schools and four local primary schools in Port-au-Prince. Through these six pilot establishments, the project will benefit 9,000 students and their parents, 460 school staff, four education unions that are members of Education International and their members, and other actors around these education communities.

The three-year objective is to contribute to the improvement of learning and teaching conditions in these establishments. Thus, in the context of the actions taken as part of PROCEDH 2 and in a participative and multi-actor approach, the Health, Citizenship, and Social Protection Education Committees will be strengthened. The teaching staff of these establishments will be trained in these areas and invited to unite around health, well-being and social protection issues.

Finally, the ambition is to contribute to the implementation of a model for promoting health and well-being among Haitian educational communities.

The project is carried out by Cemea-Haiti, supported by Wallonia-Brussels International and coordinated by the ESN. The project's other partners are Solidarité Laïque, LHAC and Solidaris.



Between 5 and 14 October, the ESN welcomed the president and secretary general of Cemea-Haiti, Aubens Ferminé and David Decembre who came to Paris and Brussels take part in several training programmes and meetings relating to the project's implementation.

Haitian colleagues were trained in collective intelligence tools, specifically with a view to organising and hosting an Open Forum in Haiti.

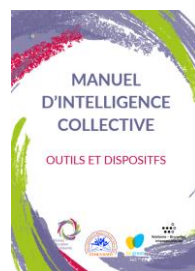


A number of meetings with the project's Belgian and French partners have been organised:

- Solidarité Laïque
- Solidaris
- Laïcité and Humanisme en Afrique Centrale
- International Federation of Cemea
- Latitudes Jeunes
- Cemea-Belgium
- Haitian embassy in Belgium
- Solidaris
- International Mutual Benefit Society Association
- MGEN
- Education International
- Wallonie-Bruxelles International



These discussions were an opportunity to discuss the synergies to be implemented in order to share powers and capitalise on the experiences of each entity.



Following the training in collective intelligence, a guide outlining various tools and methods was produced and will be translated into Creole.

An introductory video to the SACHA project was also produced and is available in French and Creole.



An Open Forum should be organised in March 2019, marking the official launch of the project and the committees.

PROMOTION OF FILGOOD



The consortium of European partners, formed in 2017 in order to submit an application for financing in March 2019 as part of the Erasmus+ continued its drafting work in 2018.



Made up of Latitude Jeunes and Solidaris (Belgium), the Landkreis of Kassel and the University of Lüneburg (Germany), MGEN, ADOSEN and the University of Lyon 1 (France), and partners from Romania, Italy and Bulgaria, the consortium's ambition is to obtain European financing to allow the development of FILGOOD on an international scale. Several seminars were organised by the ESN to make progress on the Erasmus+ application.

The ESN notably organised and hosted a French-Belgian workshop with Latitude Jeunes, ADOSEN and MGEN at the beginning of 2018 in order to present version 2 of FILGOOD and make progress in the drafting of the Erasmus+ application.



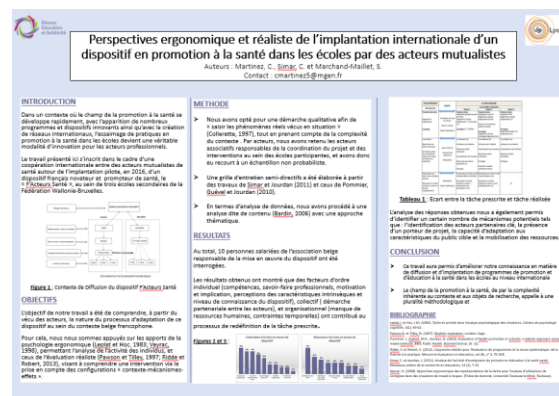
In parallel, the ESN continued to promote FILGOOD, notably during a study trip in Scotland in January 2018 and at Geneva Health Forum in April 2018.

At the latter, the ESN had invited ADOSEN to present the FILGOOD in an exhibition area.



Several connections were formed, notably with actors from Mali and Cameroon. A poster was produced and presented at the conference.

Topic: Ergonomic and realistic perspectives on an international health promotion measure in schools by mutual benefit society actors.



STUDY TRIP TO SCOTLAND

From 28 to 30 January, the ESN proposed a study trip to Glasgow, Scotland, to its members. Jointly organised with SHE Consultancy, Education Scotland and the UK teachers' union NASUWT, the purpose of this trip was to encourage participants to reflect on health and well-being policies and practices at school inspired by the Scottish model.



After an initial welcome evening and presentation of the Curriculum for Excellence and the NASUWT union, ESN members, participants spent a day within the Stirling council area to visit two schools: Doune primary school and Wallace High School in Stirling. This was an opportunity for our members to talk with the teaching staff and pupils, and to see concrete examples of projects promoting health and well-being implemented in a school environment.

On the second day, a presentation was organised on empirical research and indicators of health and well-being.



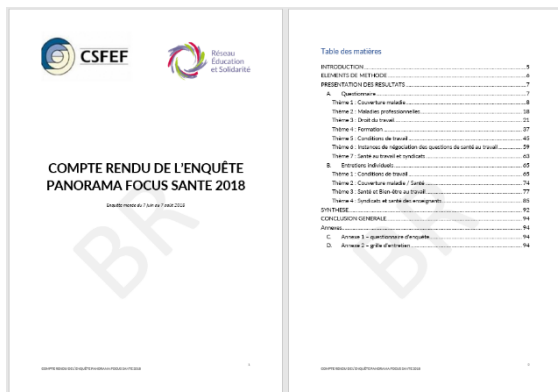
A morning of discussions around knowledge and good practices, organised in the offices of Education Scotland, brought our trip to a close with the following programme: a presentation by Strathclyde University on a test research project on youth participation, a presentation by NASUWT on the results of surveys conducted in 2011 and 2017 on the health and well-being of teachers in the United Kingdom, and a presentation of the FILGOOD tool by MGEN-ADOSEN.



With the success of this first trip, the ESN plans to organise and propose further study trips to its members and partners.



SURVEY ON THE HEALTH AND WELL-BEING OF EDUCATION PROFESSIONALS IN FRANCOPHONE COUNTRIES



At the XVth Meeting of the CSFEF in Antananarivo, the issue of education personnel health and its recognition by unions and governments was raised and discussed in detail by the unions present. During a workshop on the topic, the CSFEF proposed carrying out a survey on educational professionals' occupational health.

The ESN proposed supporting CSFEF, allowing it to benefit from its expertise in promoting the health and well-being of teachers. Proposition having resulted in the establishment of a CSFEF-ESN project group in July 2017 in charge of producing this survey.

From July 2017 to March 2018, several remote and face-to-face meetings were organised to allow the ESN-CSFEF project group to draft a data collection tools.

A multi-mode method was used for the survey 2018. The first section, a quantitative one, rests

on the analysis of answers to an online questionnaire, and was completed with semi-structured interviews, constituting the second section, the qualitative one, of this survey.

The questionnaire aimed to provide a general overview of the health and well-being of teachers and identify priorities for action/projects to be carried out by CSFEF members.

Seven topics were addressed: health coverage, occupational illness, labour laws, training, working conditions, instances of negotiation over questions of health and occupational health and trade unions.

Regarding the interviews, their objective was to gather the teachers' experiences and perceptions concerning health and well-being at work.

The questionnaire was distributed in June 2018 by the CSFEF-ESN project group among trade union organisation members of the CSFEF.

Thirty members of the CSFEF completed the Focus santé questionnaire online or in paper form. For the part devoted to individual interviews, the ESN met with sixteen people, fifteen over the phone and one face-to-face.

The analysis of the data gathered by the questionnaire and interview was carried out by the ESN from August to September 2018 and can be found in the Panorama Focus Santé 2018 report.

The results of the survey were presented at the XVIth Meeting of the CSFEF in Paris in September 2018 by Matthias Savignac.

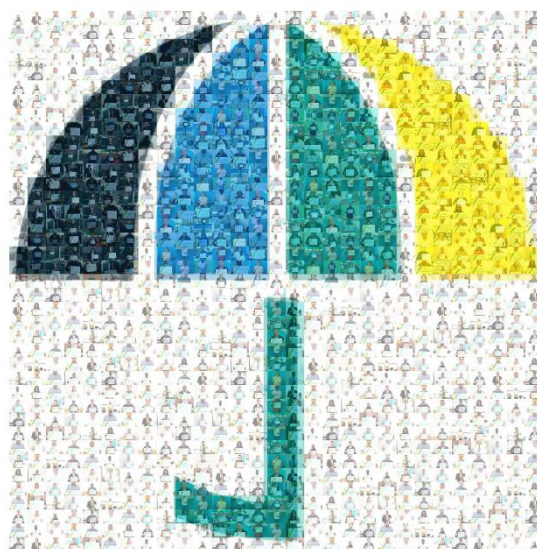
FOCUS POINT 2

PROMOTION OF SOLIDARITY-BASED SOCIAL PROTECTION

INTERNATIONAL UNIVERSAL HEALTH COVERAGE DAY

On 12 December 2018, the members and partners of the Réseau Education et Solidarité gathered in large numbers for International Universal Health Coverage Day. For its second year of participation in this international campaign in support of healthcare for all, the RES succeeded in amassing more than 1100 photographic testimonies from education professionals, trade unionists, mutual benefit society members, activists and members of associations from Africa, America and Europe. In total, twenty-four of the RES's member organisations or partners, from thirty countries, gathered.

For this initiative, the RES received the support and well-wishes of the UHC2030 Partnership which brings together governments, international organizations and civil society organizations mobilized to expand the CSU.



**Journée internationale de la
couverture santé universelle**
12.12.18

UNIS POUR LA COUVERTURE SANTÉ UNIVERSELLE :
LE TEMPS EST VENU D'AGIR COLLECTIVEMENT



HEALTHCARE FOR ALL IN GUINEA

The Education and Solidarity Network ran a workshop in Kindia, Guinea in March 2018 with youth organisations and elected mutual benefit society members on the issue engagement in mutual benefit societies.

The purpose of this day, organised by ESSENTIEL and ONAM (National Organisation in Support of Mutual Benefit Societies) was to discuss new forms of engagement for young Guinean people and to consider social protection and mutual benefit society as a means of bringing together the community.

Through collective intelligence techniques (worldcafé, photolangage, introducing other participants), the workshop enabled the identification of barriers to the mobilisation of young people within mutual benefit societies, in particular the lack of information, trust or the absence of services and support specifically tailored to young people.



Finally, the 40 participants assumed the role of Presidents of mutual benefit societies and proposed concrete initiatives that mutuels could implement in order to attract more young people: jointly establish actions to raise awareness, allow young people to participate in governance, set up partnerships with youth organisations, organise cultural and sport days or mobilise young leaders.

This day took place as part of the “ Healthcare for All ” programme financed by the French Development Agency and organised by the association ESSENTIEL, the objective of which is to improve access to healthcare for populations by developing Universal Health Coverage.



SOCIAL PROTECTION REFORM IN CHINA

The ESN was approached by Expertise France to share its experience in the area of social protection awareness and education.

As part of the joint UE/China programme on social welfare system reform in China, the ESN designed and presented a social protection awareness module and a collaborative workshop to bring people together around this topic.

The Chinese partners were very interested in the RES's approach and experience and hope to continue the collaboration. The next mission is planned for mid-2019 with a full-scale test of the awareness tools.



MUTUAL BENEFIT SOCIETY FOR EDUCATION PROFESSIONALS IN BURKINA FASO

In 2018, the project accelerated with the organisation of two new workshops that brought together the 14 education unions in Burkina Faso in order to prepare for the launch of the national mutual benefit society for education professionals.



The meetings aimed to make progress on several essential elements, including defining the future mutual benefit society's offer and the management of its activities. The meetings were hosted by the Education and Solidarity Network and benefited from the participation of the Support Programme for Mutual Benefit Strategies, the Ivorian firm SIGEM, the MAADO and Burkina's Federation of professional mutual benefit societies.

Given the progress of the work, the project partners reiterated their desire to see the mutual benefit society's creation. If a test launch is planned in Ouagadougou, the mutual benefit society will aim to cover the entire territory to improve access to healthcare for all education professionals in Burkina Faso.

Preparations were carried out during at end of the year 2018 and the launch of the mutual benefit society is planned for 2019.



FOCUS POINT 3

UNITING YOUNGER GENERATIONS OVER ISSUES OF EDUCATION, HEALTH AND SOLIDARITY

YOUNG SOCIAL ENTREPRENEURS IN COLOMBIA



After the first week-long training programme which took place in Soacha at the beginning of 2017, the various partners of the project decided to design a new training programme that would be longer and more in-depth. It aims to transmit theoretical and practical knowledge about the Social and Solidarity Economy in order to allow participants to realise their social entrepreneurial projects.

On 22 May 2018, the ESN signed a collaboration agreement with Gestarsalud regarding this training programme, thus affirming the harmony of the values of this project and those of the Network.

In order to develop the training programme, the Mesa Colombia RES joined the Soacha Municipality's Mesa de Inclusion Productiva, made up of more than 25 governmental, academic and non-governmental organisations. The Mesa Colombia RES is involved in the "Entrepreneurship" commission where it is developing an actor's map to educate on the competitive advantages of the territory and the institutional make-up. Through its involvement in developing public policies, it helps to consolidate the territory's capacity in terms of employability and entrepreneurship, in order to create an economic and institutional environment favourable to solidarity enterprises.

The new united enterprise training programme comprises 4 modules laid out by the Mesa Colombia RES actors (Organisations Solidaires, Gestarsalud and Seven Capital Group).

As of August 2018, twenty-one young women from Soacha - fifteen of whom are or have been teenage mothers, have been participating in this training programme. A Social Contact Centre, place of support for solidarity projects, will be launched at the end of the training programme and allow for the long-term support of young female entrepreneurs. A second session will be organised to enable new women to receive training.



In November 2018, the decision was taken to re-run the project for the first semester of 2019 with the aid of the financing guaranteed by the surplus funds from the year 2018.

In order to evaluate the impact of such training programmes and to plan their replication in Colombia and abroad, action research will be carried out by two research groups (5 women, 1 man) recognised by Colombia's "COLCIENCIAS" National Science, Technology and Innovation System. This is part of a research effort entitled: "Female perspectives on regions: a meeting with the strength of dynamic associative united entrepreneurship" which will form part of the action research within the "Tu, yo, nosotros" project.

THE ESN, PARTNER OF PASTILLE FESTIVAL ORGANISED BY ESSENTIEL



The ESN supported and attended the 2nd edition of the health documentary film festival, organised by the association Essentiel, on 3 and 4 November 2018 in Nantes. The festival aimed to raise awareness and educate people about issues concerning healthcare and international solidarity by showing several educational films.

The documentaries were followed by debates and workshops, one of which was organised by the association Meliponi which presented the participative video as an innovative and entertaining tool that may be put to use in health education.



In collaboration with Essentiel, the ESN is producing an activity kit based on the film *Alafia*, shortlisted by the festival, which will be made available to ESN members from 2019. This kit will allow members to organise showings of the film followed by workshops on topics such as healthcare access, education, gender, etc.



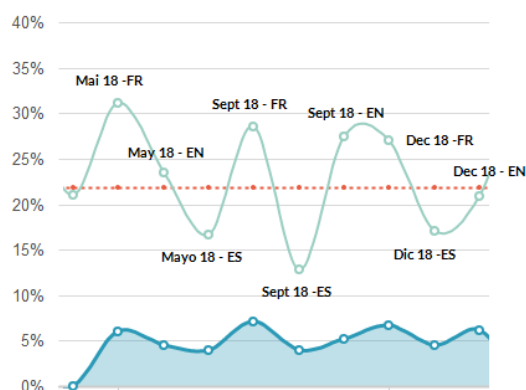
ANIMATION

COMMUNICATION

The communication efforts were continued in 2018 to increase the visibility of our network, its members and its activities within and outside the ESN.

Newsletter - The administration put together and sent out 3 newsletters in French, English and Spanish to approximately 950 recipients, 150 more than 2017. The newsletter open rate increased to 22.75%, which matches the average for newsletters from non-profit organisations (22%).

■ Open rate ■ Click rate ■ Industry avg. open rate



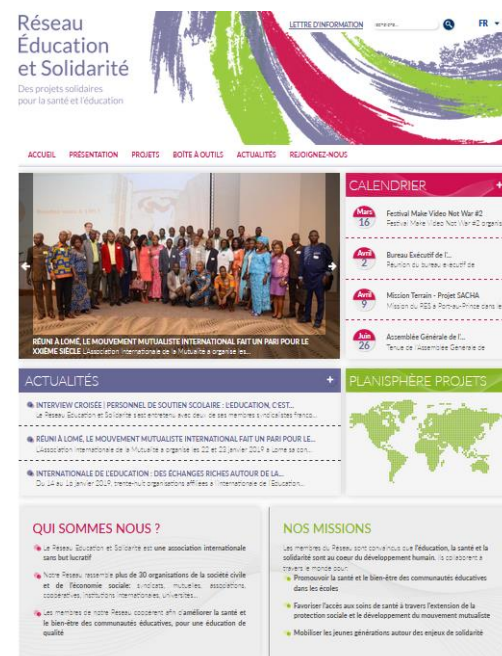
Social Media - In 2018, 158 tweets were published by the ESN on Twitter on the topics of health, school health, social welfare, education, mutual benefit and international solidarity. These 158 tweets were viewed 155,798 times and the ESN twitter profile was visited 3706 times. In the same period it attracted 224 followers.



Website - The website has been maintained throughout the year, posting articles and event information.

The membership list has been updated and numerous pages previously only available in French are now also in English and Spanish.

Work has been done to adjust website use to the new European regulations relating to personal data protection.



TOOLBOX

New tools have been added to the ESN toolbox:

- Collective intelligence guide
- Activity kit based on the film Alafia
- Activity module for a participatory workshop on bringing people together and raising social welfare awareness
- Photo-language on the topic of solidarity adapted for an African context

COLLABORATIVE WORKSHOPS

The ESN hosted several collaborative workshops in 2018 including:

- A workshop on bringing young people together in Guinea
- Classes on community health at the University of Lyon 1
- Hosting of a fishbowl workshop at Education International's International Women's Conference
- The ESN strategy committee
- Collective intelligence training for the SACHA project
- Hosting of a workshop on FILGOOD
- Presentation of collective intelligence tools in China

ACTION RESEARCH

The ESN is continuing in an action research process by extending its contact list with international research networks.

The ESN notably participated in the opening of the UNESCO "Global Health and Education" Chair. The ESN will connect education union's research work with that of the Chair.

The projects in Colombia and Haiti initiated in 2018 are supported by an action research process with the aid of researchers or students. Proposals to adapt these two projects were put forward within the RES for Cameroon and Uruguay.

GLOBAL CAMPAIGNS

The ESN participated in several global campaigns including International Universal Health Coverage Day and World Teachers' Day.



Universal Health Coverage Day

12.12.18

UNITE FOR UNIVERSAL HEALTH COVERAGE:
NOW IS THE TIME FOR COLLECTIVE ACTION



THE ORGANISATION




GOVERNANCE

Return on the RES's General Assembly

The ESN members met on Monday 9 July 2018 in Paris to take part in their network's General Assembly. More than thirty participants came from far and wide, including representatives from the United States, Morocco, Belgium and Great Britain.

The MGEN Group President, Roland Berthilier, opened the meeting, noting that, at the start of its tenth birthday, the ESN was recognised as an important arena for discussions between the worlds of education and healthcare, but also as an organisation always on the lookout for innovative projects and practices.

The first part of the meeting focused on the experiences of three union representatives:

-  Gary Phoebus of the NEA-MB (USA) about Donald Trump and the education unions. His speech was entitled: The Good, the Bad and the Ugly
-  Christian Chevalier of the UNSA-Education (France) gave a presentation on the reforms and new practices that have been implemented to develop his union
-  Gareth Young of the NASUWT (UK) presented the results of a study on health and well-being among education professionals in Great Britain

The second part of the meeting was devoted to procedural matters, including the presentation of the 2017 progress report and the intake of seven new members by the ESN, including the Moroccan mutual society 'Caisse Marocaine Inter Mutualiste' (CMIM), which was presented by President Abdelaziz Alaoui who was present.

Board of Directors

In accordance with the desire to dematerialise meetings and encourage the participation of everyone, the ESN organised a virtual Board of Directors on the Loomio platform.

Each member could thus read the documents, express his/herself and vote in his/her own time over a week-long period. This method was

deemed suitable by the board members and will be retained.

Strategic Committee

The strategic committee met in 2018 to discuss the future of the ESN and put forward proposals to the Board of Directors and General Assembly. Several areas were identified and recommendations for courses of action were formulated. These recommendations will be presented at the Bangkok General Assembly. Projects to be led concerning the ESN economic model, evaluation and measure of impact as well as communication strategy.

Bilateral meetings with members

Numerous bilateral meetings, face-to-face or over the phone, were organised by the administration throughout the year.

This allows the ESN staff and executive board be informed of not only various initiatives by members but also their ambitions and expectations regarding the ESN, the office and the Board of Directors.

MEMBERSHIP

In 2018, the following members joined the Education and Solidarité Network:

- CMIM, Morocco, as an associate member
- CTIMA, Cameroon, as an active member
- Cristian SUAU, founder of Studio Pop, as an individual member
- The cooperative NorWest Co-op, Canada, as an associate member
- ZNUT, Zambia, as an active member
- Member
- CIRES, Switzerland, as an associate member

PARTNERSHIPS

The ESN has firmly strengthened its collaboration with the following organisations:

- Programme d'Appui aux Stratégies mutualistes de Santé
- Comité Syndical Francophone de l'Éducation et de la Formation (Francophone Trade Union Committee for Education and Training)
- L'Économie sociale partenaire de l'école de la République (ESPER)
- ADOSEN Prévention Santé MGEN
- Latitudes Jeunes
- ASMADE
- Fondation d'entreprise MGEN pour la santé publique
- UNESCO Chair Global Health and Education



FINANCES AND ACCOUNTS

The operation revenue for the financial year 2018 raises to €95,825.53. As for the total operation charges, they rose to €58,207.07.

With an operating income of €37,618.46 and an income to be appropriated of €16,695.34. The financial year 2018 is satisfying and is in line with the projected budget.

HUMAN RESOURCES

In September 2018, Lucile Marsault joined the administrative office as an intern for 6 months. In September 2018, Cécile Martinez left the ESN secretariat. The recruitment of a second person is envisaged for the beginning of 2019.

MEMBERS

 GROUPE vyv	Mutuelle Générale de l'Education Nationale (MGEN) - France
 AIM Healthcare and social benefits for all	Association Internationale de la Mutualité (AIM) - Belgium
 Education International Internationale de l'Éducation Internacional de la Educación Bildungsinternationale	Education International (IE) – Belgium
 Union Mutualiste Retraite	Union Mutualiste Retraite (UMR) – France
 BANQUE POPULAIRE	Banque coopérative des personnels de l'Education Nationale, de la Recherche et de la Culture (CASDEN) – France
	Syndicat de l'Education et des Sciences (ESEUR) – Russia
	Läraryrbundet – Sweden
	UNSA Education – France
 Solidaris mutualité	Solidaris - Mutualité Socialiste – Belgium
 OGB-L Syndikat Erziehung a Wissenschaft am OGBL	OGB-L SEW – Luxemburg
 Solidarité Laïque Éduquer aujourd'hui, plus libre demain	Solidarité Laïque – France
 ESENTIEL "D'une santé à l'autre, Internationale en Santé"	ESENTIEL – France
 Social Enterprise Europe	Social Enterprise Europe – UK

	Association de Soutien aux Centres de Recherches, d'Enseignements et de Soins (ASCRES) – Switzerland
	Thierry Weishaupt – France
	Mutuelle Générale des Fonctionnaires et Agents de l'Etat (MUGEF-CI) – Ivory Coast
	Mutuelle Générale de l'Education Nationale du Maroc (MGEM Maroc) – Morocco
	Mutuelle Nationale des Enseignants de Tunisie (MNET) - Tunisia
	Syndicat National Des Enseignants Africains Du Burkina (SNEAB) - Burkina-Faso
	Syndicat des Enseignants (GTU) – Gambia
	Fédération Nationale des Enseignants et Educateurs sociaux du Congo – Democratic Republic of Congo
	Syndicat de l'Education Nationale (SENA) – Gabon
	Syndicat National de l'Education (UNATU) – Uganda
	Syndicat SYNAFEN - Niger
	Cameroon Teachers' Initiative for Mutual Assistance (CTIMA) – Cameroun
	Syndicat Zambia National Union of Teachers (ZNUT) – Zambia

	Caisse Mutualiste Interprofessionnelle Marocaine (CMIM) – Morocco
	L'Association Nationale de l'Education (NEA) et NEAMember Benefits – USA
	La Centrale des Syndicats du Québec (CSQ) – Canada
	Le Centre Interaméricain d'Etudes de la Sécurité Sociale (CIESS) – Mexico
	Le Syndicat Asociacion Nacional de Educadores (ANDE) - Costa Rica
	Christian Suau – Peru
	La Fondation Sistema Nacional de Desarrollo Profesional (SINADEP) – Mexico
	Norwest Co-op – Canada
	Association of Concerned Teachers (ACT) – The Philippines
	Teachers' Health Fund (THF) – Australia