

EDUCATION AND SOLIDARITY NETWORK

2022 ACTIVITY REPORT



Education and Solidarity
Network



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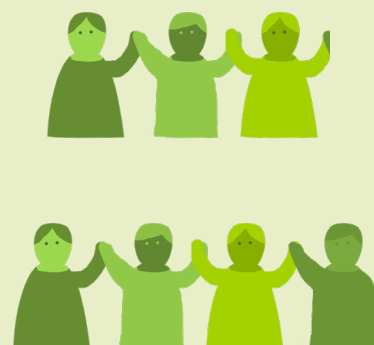
ESN AT A GLANCE

The key figures

LEITMOTIV :
HEALTH AND EDUCATION
ARE AT THE HEART
OF ALL HUMAN
DEVELOPMENT AND ARE
INTERDEPENDENT.

44

MEMBERS
INCLUDING 3 MEMBERS



27

COUNTRIES

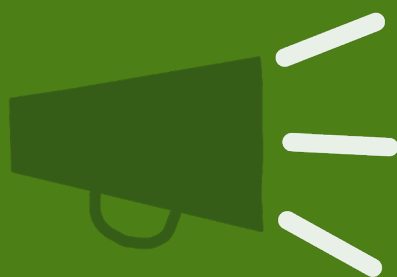
5

CONTINENTS



10

**ASSOCIATION
MEETINGS**



+4 000

**PEOPLE
DIRECTLY
INFORMED**

MORAL REPORT



Dear members, dear and partners,

The time has come to take stock of our association's achievements over the past year in line with our 2019-2023 strategic programme, and to present our plans and directions for the year ahead, in line with our 2019-2023 strategic programme.

The year 2022 was rich in projects and meetings for our network:

We welcomed two new directors and three new members.

We have been able to create opportunities for exchanging best practice and working together on issues of health and social protection education, through webinars, training, networking and various projects to create educational tools.

We also continued our efforts to promote the expertise of our members and their initiatives by giving them a voice at international events such as the 9th Geneva Health Forum and the 24th world conference of the International Union for Health Promotion and Education.

Finally, we highlighted the results of the first edition of the I-BEST Barometer, a biannual survey which aims to protect the physical and mental health of education professionals in order to guarantee quality education throughout the world. Preparations for the 2nd edition of I-BEST began at the end of the year, with the target population of the survey being extended to education support staff, and twice as many countries participating. The results will be published at the end of 2023.

The success of this unifying tool, which is now a flagship of our network, shows us the relevance and urgency of strengthening our focus on promoting the health and well-being of educational communities.

With the 2024-2028 strategic programme being drawn up and the next elective General Assembly to be held in Buenos Aires in July 2024, 2023 will be a year of transition and introspection for our network.



The ESN Strategic Committee, which was relaunched in 2022, has recommended that an organisational analysis of our network be carried out. After 14 years, we need to take the time to study our association's achievements and define an ambition that will take account of changes in society.

I hope that this time of reflection and consolidation will bring us together.

Thank you all for your confidence and your commitment.

Matthias Savignac

President of the Education and Solidarity Network



A COMMUNITY OF VALUES

The Education and Solidarity Network is committed to embodying the values of solidarity, non-profit-making and democracy that unite its members. This commitment is at the heart of the way it operates, but also in the efforts made to give visibility to the initiatives of its members and partners that are in line with these founding principles.

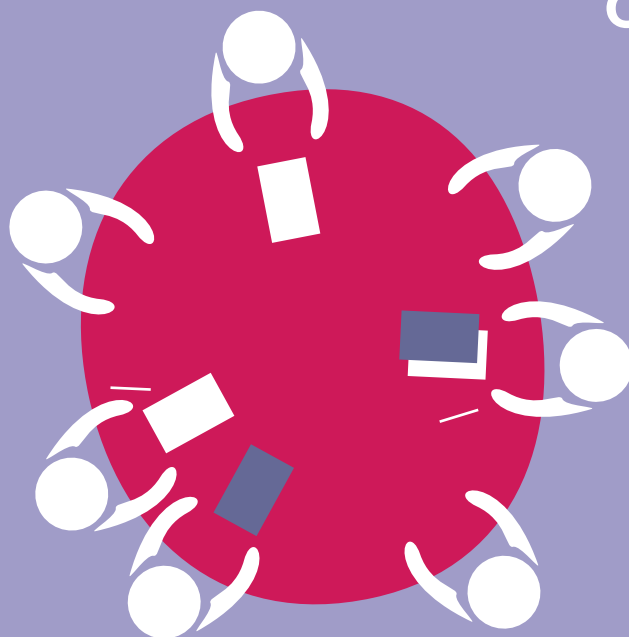
LIFE OF THE ASSOCIATION

1

**ANNUAL
GENERAL
ASSEMBLY**

2

**MEETINGS
OF THE BOARD
OF DIRECTORS**



2

**STRATEGY
COMMITTEE
MEETINGS**

5

**EXECUTIVE
BOARD
MEETINGS**

Board of Directors



- Joel Solomon has been appointed director of the ESN on behalf of the NEA following the retirement of Gary Phoebus (NEA Member Benefits).
- Nicolas Richards, Administrator for Education International and Treasurer of the Network, resigned at the end of 2022.

Annual General Meeting

The ESN General Meeting was held on 29 June 2022. Around twenty members took part in the discussions, which were held in a hybrid format at MGEN headquarters in Paris and on Zoom.

The aim of the meeting was to strengthen what makes a 'network': interaction between members, a better understanding of each other's issues and methods of action, and increased collaboration.

Adosen presented its reflective prevention methodology and some of its edutainment tools designed to help young people take charge of their health in France (e.g. Coop-addict, Filgood, etc.).

MGEN outlined the scope of its prevention initiatives for its members, which include various campaigns, workshops, exhibitions and online platforms (e.g. Vivoptim, the #BalanceTaJunkFood game, the "Bon appétit" diabetes exhibition, etc.).

Finally, NASUWT reported on its union's efforts to improve the working conditions and welfare of teachers in the UK as part of the Better Deal campaign.

New members



Syndicat National
des Enseignants
des Écoles Maternelles
(SYNAEM) – Bénin



Health Promotion
Alliance Cameroon
(HPAC) – Cameroun



Mutuelle de Santé
des Enseignants
de l'Enseignement
Primaire Secondaire
et Technique
(MESP) – RDC



Secretariat

After 3 years as Project Officer, Louise Magnard has left the Education and Solidarity Network.

Morgane Richard joined the ESN team in December as Project Manager. She has 11 years experience in project management and non-profit organisations, including 8 years in international cooperation.

"I'm delighted to be able to put my experience in structuring, facilitating and developing international networks at the service of RES members - and the education community in general - I'm looking forward to benefiting from your experiences and expertise".

ESN COMMUNICATION

54

ARTICLES
PUBLISHED
ON THE WEBSITE
IN FRENCH, ENGLISH
AND SPANISH



<https://www.educationsolidarite.org/>



10

NEWSLETTERS
SENT IN FRENCH,
ENGLISH AND
SPANISH
TO 1,828 RECIPIENTS



2265

SUBSCRIBERS
TO ESN SOCIAL
NETWORKS: FACEBOOK,
INSTAGRAM, LINKEDIN,
TWITTER







SCHOOL HEALTH, SOCIAL SECURITY

A COMMUNITY OF SUBJECTS

ESN members, although heterogeneous, are united by the desire to work together on cross-cutting issues such as access to healthcare, guaranteeing quality education throughout the world and extending solidarity-based social protection.

In 2022, the network continued its efforts to become a hub for international comparison and to advocate to governments and international organisations.

HEALTH OF EDUCATIONAL COMMUNITIES

I-BEST: International barometer of the education staff

Protecting the physical and mental health of education staff is an essential condition for guaranteeing quality education worldwide. It is for this reason that the Education and Solidarity Network and the MGEN Foundation for Public Health have launched the International Barometer of Educational Staff - I-BEST in 2021, in partnership with Education International and the UNESCO Chair Global Health and Education.

The results of the first edition of this biannual survey provided an unprecedented international comparison of six countries/provinces (French-speaking Belgium, France, Quebec, Mexico, Morocco, and Gambia) on 3 continents, together with recommendations for public authorities. They highlighted the difficulties encountered in the workplace, including the worrying trivialization of violence in schools, as well as a lack of relevant training, career prospects and support from management.

In 2022, the ESN, MGEN Foundation and their partners worked to promote the results of the survey through the publication of a scientific article in the renowned International Journal of Environmental Research and Public Health. Several presentations of the I-BEST have also been made at major events such as the 24th World Conference of the International Union for Health Promotion and Education (17 May), and the European Education Fair at the end of November in Paris.



Baromètre International santé/bien-être du personnel de l'éducation – édition 2021

**Qui ? Plusieurs milliers d'enseignant-e-s de 6 pays,
aux profils variés, interrogé-e-s par Internet**
— entre mai et juillet 2021

France 3 648 enseignant-e-s 71% ♀ • âge = 44 ans 1 ^{er} degré: 44% 2 nd degré: 56%	Maroc 302 enseignant-e-s 70% ♀ • âge = 43 ans 1 ^{er} degré: 40% 2 nd degré: 60%
Québec 2 349 enseignant-e-s 78% ♀ • âge = 44 ans 1 ^{er} degré: 85% 2 nd degré: 35%	Gambie 222 enseignant-e-s 32% ♀ • âge = 34 ans 1 ^{er} degré: 7% 2 nd degré: 93%
Belgique* 1 268 enseignant-e-s 67% ♀ • âge = 43 ans 1 ^{er} degré: 53% 2 nd degré: 47%	Mexique 216 enseignant-e-s 77% ♀ • âge = 39 ans 1 ^{er} degré: 85% 2 nd degré: 15%



Ordre de présentation des résultats selon la taille de l'échantillon par pays

* Fédération Wallonie-Bruxelles



SOCIAL PROTECTION EDUCATION

The ESN webinar on social protection education

The ESN brought together its members and international partners on 3 March 2022 for an exchange on "social protection education". This online meeting was an opportunity to promote networking and the exchange of good practice on this subject. The International Labour Office, the Ecole Nationale Supérieure de Sécurité Sociale (France), the Programme d'Appui aux Stratégies Sociales (Côte d'Ivoire), Banco de Prevision Social (Uruguay), Adosen (France), NorthWest Coop (Canada) and MGEN (France) presented a wide range of initiatives from Europe, Latin America and Africa to extend solidarity-based social protection systems.

The event was moderated by Elisa Torrenegra, director of the Colombian mutual insurance association Gestarsalud and ESN board member. Some thirty representatives from education unions, social and solidarity economy organisations and social protection actors from different regions of the world took part in the meeting.



HEALTH PREVENTION IN SCHOOLS

Adosen and MUGEF-CI meeting - France



While in Paris, representatives of the Ivorian mutual MUGEF-CI (a member of RES) requested a meeting with the secretariat of the Réseau Education et Solidarité. They also expressed their need for methodological sharing on health prevention for young people.

The RES has therefore organised a meeting between Paul Gnobo (Chairman of the Board of MUGEF-CI), Brahima Traoré (Managing Director of MUGEF-CI) and Sofia El Yousfi (General Delegate of Adosen) on 15 June 2022.

After a presentation by Adosen of their model of intervention in schools and the methodology of their reflective approach, discussions focused on the possibilities for collaboration between Adosen and MUGEF-CI in setting up their own youth health

prevention structure.

Adosen also offered to make the Filgood tool available to them with a view to replication and to help them draw up their anonymous questionnaire.

The RES will continue to support MUGEF-CI in this process.

EXPANSION OF THE MUTUALIST MODEL WORLDWIDE

Study visit for African mutualist leaders - France

Every year, the Fédération Nationale de la Mutualité Française organises a study visit in collaboration with the Programme d'Appui aux Stratégies Sociales (PASS), during which representatives of African mutuals have the opportunity to meet peer mutuals in Paris.

The ESN was asked to coordinate a meeting between MUPEMENET-CI (2nd largest education mutual in Ivory Coast) and MGEN. The meeting was held at MGEN's head office on the morning of 6 October and was an opportunity for each mutual to present its methods, objectives and issues encountered.

The meeting also provided an opportunity to meet Philippe Cotta, President of Mutualistes sans Frontières, who presented the activities of his association and with whom several avenues of collaboration were envisaged.

At the end of the discussions, MUPEMENET-CI - with which the ESN had the opportunity to cooperate as part of the project to set up a mutual in Burkina Faso - expressed its willingness to join the Network.



Organisation of a mutualist seminar - Lebanon

Solidarité Laïque (ESN member) asked the Network to mobilize its members and partners to support the Tadamoun Wa Tamnia association in Lebanon. Tadamoun Wa Tamnia's ambition is to organize a seminar to promote mutuality for mutual and trade associations in Lebanon.

The aim of the event would be to take stock of the country's needs in terms of social protection, and to show political support for mutualists and civil society, by highlighting their role in building new foundations for better coverage of people's health needs.

A meeting was held in November with Joseph Tohmé, spokesperson for the Lebanese association and Anne-Marie Harster, President of Solidarité Laïque, Yannick Lucas and Fanny De Baere from the Fédération Nationale de la Mutualité Française (ESN partner), Thomas Kanga-Bona from the Association Internationale de la Mutualité (ESN member) and Olivier Boned from the Institut Montparnasse (ESN partner).

The organisations have agreed to work on a pre-programme for the seminar to be held in spring 2023.

INTERNATIONAL INFLUENCE OF THE NETWORK

NASUWT Congress - United Kingdom

At the invitation of its member NASUWT - The Teachers' Union, the Education and Solidarity Network took part in the union's annual conference, which was held from 15 to 18 April 2022 in Birmingham (England).

The motions submitted and debated at the conference covered a number of determinants of health at work, including workload, the impact of covid-19 on the mental health of teachers and pupils, class size, hybrid teaching and excessive workload.

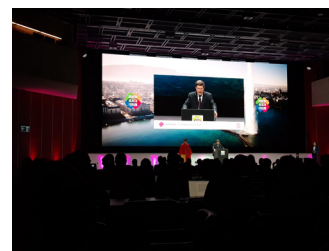
The ESN held a stand in the "Exhibition" area of the Conference. Activities included mobilizing NASUWT activists and international partners about international social protection via a photobooth and a quiz, and discussions on health at school and health at work, via a presentation of the missions of the Education and Solidarity Network.



Geneva Health Forum - Switzerland

Organized every two years, the Geneva Health Forum (GHF) brought together multidisciplinary organisations from 3 to 5 May 2022 to help identify solutions to the challenges of global health.

The Network was invited to take part in discussions between international partners. It was able to highlight its actions to promote health for all and to forge/strengthen links with various organisations, including : NorthWest-Coop (ESN member), Université du Québec, Swiss Tropical and Public Health Institute, University of Luxembourg, Alliance for Health Promotion (ESN partner).



24th World Conference of the International Union for Health Promotion and Education - Canada / online

The 24th World Conference of the International Union for Health Promotion and Education (IUHPE) was held on 17 May 2022 in Montreal and online.

The ESN co-organized the workshop "Promoting teachers' health and well-being: Barriers, levers and promising interventions" with the UNESCO Chair Global Health and Education and the MGEN Foundation for Public Health.

A great opportunity to present the actions of the association and its members, particularly those of education unions in terms of the health and safety of staff and education communities.

Karim Ould-Kaci, Director of the MGEN Foundation, and Louise Magnard, project officer at the Education and Solidarity Network, presented a number of initiatives aimed at promoting the health and well-being of teachers in France, Quebec and Gambia, including the I-BEST barometer.



Training for new MGEN delegates - France

MGEN offers a training course for its new delegates to give them a better understanding of how the group works, its democratic commitment, its involvement in the mutualist world and its relations with its various partners and associated structures.

As a founding member, every year MGEN organizes a session dedicated to the presentation of the Education and Solidarity Network, with the aim of increasing the visibility of the network among new members of staff and thus encouraging their support for MGEN's ongoing commitment to the ESN.

This year, the session took place on 22 June at the Château de la Verrière in the Yvelines, and was attended by around fifteen delegates who, after the presentation, showed a keen interest in being kept informed of developments in the association's activities.

CSFEF meeting - Tunisia



The Comité syndical francophone de l'éducation et de la formation (CSFEF) brings together the education unions affiliated to Education International that operate in the French-speaking world, mainly in Africa, Europe and America.

Its plenary meeting, organized ahead of the Francophonie Summit, took place from 13 to 15 October 2022. It focused mainly on the conditions for trade union activity, gender equality, defending the rights of education staff, the fight against the privatization of education and the commitment to

the commitment to SDG 4 for the right to quality education for all.

The ESN was invited to present its actions, particularly its activities for the promotion of health and social protection. The network's presence at major international events helps to increase the visibility and influence of its members and their collective actions.

The ESN also attended the following events:







INTERNATIONAL COOPERATION AROUND SOLIDARITY PROJECTS FOR HEALTH AND EDUCATION

A COMMUNITY OF INITIATIVES

As a forum for sharing, monitoring and promoting innovative projects around the world, the ESN is a formidable platform for pooling a variety of skills and creating opportunities for collaboration.

The year 2022 has thus seen the continuation of ongoing projects, actions to mobilise young people towards a commitment to solidarity, as well as the emergence of new social innovation initiatives between ESN members and partners

PRESENTATION MASTER ESS ICP - FRANCE

At the initiative of associate member Thierry Weishaupt, the ESN is invited every year to propose a practical case to students in the Solidarity Economy and Social Innovation course of the Master's Solidarités et Transition durable (Solidarity and Sustainable Transition) at the Institut Catholique de Paris.

In 2022, the students were able to draw up recommendations on how to mobilise its members and expand its network, and on new ways of involving ESN members in the association's governance.

Gambia Teachers' Union's Health education training - Gambia



The results of the International Barometer of Education Staff highlighted the high expectations of Gambian teachers in terms of professional training. The ESN has therefore supported its member, the Gambia Teachers Union (GTU), in organizing training for Gambian teachers in health education and social protection in February 2022.

Speakers from GTU and the Gambian Ministry of Health and Social Affairs discussed a range of issues relating to the health of staff and pupils with the participants. The sessions helped to strengthen teachers' knowledge of the role of health in guaranteeing quality education and of teaching methods for dealing with health and social protection issues in the classroom.

The "Défi Solidarités" game - France



Since 2020, the ESN has been coordinating the creation of a board game named "Défi Solidarités: construisons ensemble la protection sociale" (Solidarity Challenge: building social protection together). It is being developed with two of its members, Essentiel and the Ecole Nationale Supérieure de Sécurité Sociale.

This is a replication of the Belgian game "Sécurité Social" created by Latitude Jeunes, an ESN partner which is helping to adapt it to the French context.

The aim of this collaborative game is to help foster a culture of social protection and solidarity in France, and to give players a chance to think about the issues involved.

Designed as an edutainment tool, it is initially aimed at young people aged 15 and over, but it can also be used by other groups such as entrepreneurs, job seekers and union activists.

The design work continued in 2022 with the support of Eco Essentials, a French manufacturer and ethical games. A partnership has also been signed with MGEN to distribute the game boxes throughout France via its regional branches.

A first version of the game should be launched in 2023.

“Co-operating for health” project - Kenya & Cameroon

Since 2019, the ESN has been involved in developing the "Co-operating for health" project. The aim of this initiative is to help achieve the Sustainable Development Goals and Universal Health Coverage, by enabling cooperatives and mutuals to extend their health services to communities.

A consortium of several international organisations is involved in setting up this pilot project in Kenya and Cameroon. In Kenya, the ESN is working in collaboration with NorthWest Coop and the Health Promotion Alliance of Kenya: the idea is to replicate the SACHA project model to promote health and social protection among the local education community.

In 2022, the partners worked to update the activities planned for the two components of the project and to conduct an active search for funding. However, the application for funding from Global Affairs Canada, which would have enabled the launch of operations, was turned down at the end of the year.

Further meetings in the first quarter of 2023 will determine the best strategy to adopt and the next steps to be taken with the project.

Citizenship and health education caravan - Ivory Coast

Last year, the PASS - Programme d'Appui aux Stratégies Sociales (ESN partner) invited the ESN to contribute to the development of a project to promote learning about citizenship and best health practices among schoolchildren in Ivory Coast.

A number of activities are planned to raise awareness of these issues among children aged between 6 and 10, through audio-visual content. Educational guides for teachers are also envisaged to encourage the treatment of these themes in schools on a permanent basis.

In 2022, through the ESN, several exchanges took place between the PASS and PLAY INTERNATIONAL, a French NGO promoting inclusive education through sport. Collaboration was envisaged on the caravan project and PLAY INTERNATIONAL's EJO 2 project, which would involve pooling their tools, teaching content and networks of experts in Ivory Coast.

Planning for a joint feasibility study is being considered for 2023.

“Youth Empowerment for Social Inclusion” project - Europe

Funded by the European Erasmus+ programme, the project is developing an online training and incubation programme, providing the necessary resources and a platform for collaboration and the design of youth-led solutions for social and community change.

It is run by Social Enterprise International, an ESN partner, which has chosen to mobilize various organisations from the Social Solidarity Economy in the United Kingdom, Greece, France, Germany and Italy. Through the ESN, the organisation mobilized to roll out the programme in France is Adosen.

Adosen was responsible for coordinating the first working meeting of the partners, which was held on 1st December 2022 in Paris, in the presence of Hawa Fatty, ESN Project Officer.

The project's activities are scheduled to begin in the 1st quarter of 2023.

MEMBERS

EUROPE



GROUPE **vyv**

MGEN
France



AIM Healthcare and
social benefits
for all

Association Internationale
de la Mutualité (AIM)



Education International
Internationale de l'Éducation
Internacional de la Educación
Bildungsinternationale

Internationale de l'Éducation (IE)



ÉCOLE DES DIRIGEANTS
DE LA PROTECTION SOCIALE

EN3S
France



Le santé est un droit universel

ESSENTIEL
France

NASUWT
The Teachers' Union

NASUWT
Royaume-Uni



Syndikat Erziehung a Wissenschaft am OGBL

OGB-L SEW
Luxembourg



Union Mutualiste Retraite

Union Mutualiste
Retraite (UMR)
France



UNSA Éducation
France



Mutualité Socialiste
Belgique



Solidarité
Laïque

Solidarité Laïque
France



Syndicat de l'Éducation
et des Sciences (ESEUR)
Russie

**SYNDICAT DES
ENSEIGNANTS
ROMANDS** **SER**

SER
Suisse



Association de Soutien
aux Centres de Recherches,
d'Enseignements et de Soins (ASCRES)
Suisse



Thierry Weishaupt
France



ADOSEN –
Prévention Santé MGEN
France



Francophonie
France

AFRICA



Mutuelle Générale des Fonctionnaires et Agents de l'Etat (MUGEF-CI)
Côte d'Ivoire



Secondary School Teacher's Union of Zambia
Zambia



Mutuelle Générale de l'Éducation Nationale du Maroc (MGEN Maroc)
Maroc



Mutuelle Nationale des Enseignants de Tunisie (MNET)
Tunisie



Syndicat National des Enseignants du Rwanda (SNER)
Rwanda



Syndicat National Des Enseignants Africains Du Burkina (SNEAB)
Burkina-Faso



Syndicat des Enseignants (GTU)
Gambie



TEPCO Santé
RDC



Fédération Nationale des Enseignants et Éducateurs sociaux du Congo
RDC



Syndicat de l'Éducation Nationale (SENA)
Gabon



Syndicat National de l'Éducation (UNATU)
Ouganda



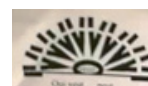
Cameroon Teachers' Initiative for Mutual Assistance (CTIMA)
Cameroun



Syndicat SYNAFEN
Niger



Caisse Mutualiste Interprofessionnelle Marocaine (CMIM)
Maroc



Le syndicat des enseignants du Congo, SYECO
RDC



Syndicat Zambia National Union of Teachers (ZNUT)
Zambia



Syndicat National des Enseignants des Écoles Maternelles (SYNAEM)
Bénin



Health Promotion Alliance Cameroon (HPAC)
Cameroun



Mutuelle de Santé des Enseignants de l'Enseignement Primaire Secondaire et Technique
RDC

AMERICA



Le Centre Interaméricain d'Études de la Sécurité Sociale (CIESS)
Mexique



La Centrale des Syndicats du Québec (CSQ)
Canada



National Education Association
États-Unis



CEMEA-Haïti
Haïti



Le Syndicat Asociacion
Nacional de Educadores (ANDE)
Costa Rica



NorWest Co-op
COMMUNITY HEALTH

NorWest Co-op
Community Health
Canada



GESTARSALUD

GESTARSALUD
Colombie



Martín Gómez
Mexique

ASIA - PACIFIC



Association of Concerned Teachers (ACT)
Philippines



THF
Australie

PARTNERS



Alliance for
HEALTH PROMOTION

Alliance pour
la promotion de la santé



Association Européenne
des Institutions Paritaires



Centre International de
Développement et Recherche



Chaire UNESCO
Éducatifs & Santé



Comité syndical
francophone
de l'éducation
et de la formation



Confédération
des mutualités argentines



Euclid Network



Fondation France-Japon
de l'EHESS



Global Student Forum



Health Nexus Santé



Institut Montparnasse



Institut National
de la coopération



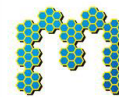
Institut de la protection
social européenne



Latitude
Jeunes



L'Economie Sociale Partenaire
de l'Ecole de la République



Meliponi



Mutualité
Française



International
Labour
Organization
Organisation
Internationale du Travail



Programme d'Appui
aux Stratégies Sociales



Social Enterprise
International



Solidarité
Laïque
Haïti

Solidarité Laïque



Université de Wuhan

The Education and Solidarity Network was created in 2009 by Education International (EI), the International Association of Mutual Benefit Societies (AIM) and the MGEN group (French healthcare mutual society), and with the support of the International Labour Office (ILO). The Network aims to build bridges between education, health and social protection actors in order to work for the well-being of the education community worldwide.

