Thousands of ECE education personnel* surveyed online in 9 territories — Between February and June 2023

Number of participants: 4,254

- 80% are teachers
- 90% are women
- 90% work in the public sector
- 20% work in rural environments

Age of pupils: 3–5 years old

Order of presentation of results according to sample size, by continent and then by territory.

France
- 1,949 ECE staff
- 87% teachers
- 93% women

Spain
- 422 ECE staff
- 73% teachers
- 88% women

United Kingdom
- 319 ECE staff
- 96% teachers
- 90% women

Switzerland
- 360 ECE staff
- 91% teachers
- 94% women

Belgium
- 272 ECE staff
- 83% teachers
- 94% women

Argentina
- 409 ECE staff
- 73% teachers
- 96% women

Quebec
- 235 ECE staff
- 77% teachers
- 93% women

Canada
- 136 ECE staff
- 74% teachers
- 92% women

Cameroon
- 152 ECE staff
- 65% teachers
- 68% women

#I-BEST: International Barometer of Education Staff
Edition 2023

A biannual international survey to assess health factors and the health and well-being at work of education personnel and to help improve their condition around the world.
Health and well-being

A trend of dissatisfaction with the quality of life

"Where do you currently place yourself on the ladder?"

More than a third of participants experience negative feelings always or (very) often.

Frequency of negative feelings (anxiety, depression, hopelessness...)

In most countries, almost a quarter of participants are dissatisfied with their work-life balance.

Work/life balance
A stressful job

More than half of participants in each country say their job is quite” or "very” stressful.

“How stressful has your job been since the start of the school year?”

Virtually non-existent occupational medicine (except in Spain, Argentina and Japan)

Frequency of occupational medical appointments

Working conditions

Satisfaction with the job and social recognition

Overall, there are very few opportunities for promotion in most countries.

In general, participants are not satisfied with their salaries.
A profession with very low status worldwide

To what extent do you agree or disagree with the following statements?

The advantages of my job far outweigh the disadvantages

If I had to do it again, I would choose my profession again

I have the impression that my profession is valued by society

Overall, I am satisfied with my job

Violence

Violence in the workplace

More than a third of participants in most countries have been victims of violence in the past 12 months.

Have you been the victim of workplace violence in the past 12 months?

At work, have you witnessed violence in the past 12 months?